

# VS TIMES

Fall 2002



## Upcoming Events:

Wed, Oct. 23<sup>rd</sup>/02:

**Volunteer Connections:  
New Strategies for  
Involving Youth  
Training Workshop**  
By: Tracey Mann  
(Director of Volunteer  
Regina and President of  
Volunteer Canada)

Thurs, Oct. 31<sup>st</sup>/02:

**Let Charities Speak:  
Charities and Democracy**  
Report of the Charities  
and Advocacy dialogue.

Tues, Nov. 5<sup>th</sup>/02:

**Making Your Point:  
How to design and  
deliver effective  
presentations**  
The course is designed  
and delivered by the  
Extension Division of  
the University of  
Saskatchewan

Thurs, Dec. 12<sup>th</sup> /02:

**How to Read  
Financial  
Statements, 101**  
By: Ross Harwood  
and Jocelyn Zurakawski  
(Deloitte & Touche)

## WELCOME TO OUR FIRST ISSUE...

### Youth Volunteerism...a growing trend

The current Canadian volunteer population is becoming an older, aging population. It is therefore necessary to ensure that there will be replacements available to fulfill their vital role as community volunteers. Who better to recruit as volunteers than children and youth!

Volunteer Saskatoon recognizes the importance of having children and youth as volunteers and is working to help volunteers and organizations in successfully accessing and promoting this great trend in volunteerism. By having children or youth as volunteers your organization will benefit from their ingenuity, energy and creativity. The benefits don't stop there ... organizations can help prepare youth for the job market by providing them with training and job experience. Many people have said that volunteerism is a way of life. So, why not guarantee their future as volunteers by involving the young people of our community, today!

Volunteer Saskatoon understands that there are both benefits and

challenges to incorporating children and youth into the daily business of a non-profit organization. We are working to help youngsters and organizations overcome any barriers they may experience. Currently, Volunteer Saskatoon is creating 2 guides; 1 for youth and 1 for teachers. These guides introduce the reader to volunteerism, its costs and benefits, and volunteer's rights and responsibilities, etc. The guides also include a directory of organizations that have said they will use children and/or youth as volunteers. \*

Volunteer Saskatoon is one of eight volunteer centres in Canada to present a "New Strategies for Involving Youth Training Workshop". This

workshop introduces participants to the challenges and benefits of having youth as volunteers. This workshop will be a great learning opportunity for any organization who is planning on (or who already does) use youth as volunteers. This workshop takes place on October 23<sup>rd</sup> and is free of charge, for registration information contact Volunteer Saskatoon (space is limited).

These projects are just 2 examples of how Volunteer Saskatoon is helping organizations and volunteers build capacity.

\* If your organization would like to be included in the directory please contact Volunteer Saskatoon.

### Paddy Bowen Workshop - A Great Success!!!

On September 6, Volunteer Saskatoon presented A Matter of Design: Job Design Theory and Application to the Voluntary Sector. A dynamic and passionate speaker, Paddy Bowen - Executive Director of Volunteer Canada, gave a practical three-hour workshop which included a 63-page

workbook.

Paddy spoke about the importance of ensuring that a volunteer job description is tied to the purpose/mission of an organization; the importance of having a contract with each volunteer

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## Paddy Bowen...cont'd

on a project by project basis, that is either renewed (or not) after each project is completed; and very notably the importance of organizations being adaptable, sensitive and flexible to the needs of their volunteers.

Paddy gave the example of the church that she attends and how they continually had a problem finding volunteers able to make a one-year commitment to be Sunday School teacher. Being sensitive to the needs of the volunteers the church developed a very flexible system of scheduling that enabled parishioners to become Sunday School teachers while still fulfilling their family and work

obligations. By listening to the challenges and adapting the schedule to accommodate parishioners, it became much easier to recruit teachers and provide meaningful opportunities for the parishioners to contribute to their church. Parishioners now commit to one month as the Sunday School teacher instead of one-year.

For information about how to borrow or view the workbook *A Matter of Design: Job Design Theory and Application to the Voluntary Sector*, from the Volunteer Saskatoon resource library, please drop by (or call) Volunteer Saskatoon at 100 -506 25<sup>th</sup> Street East or 955-1748.

Sheri Hillestad Smith, Coordinator of Volunteer Saskatoon is one of 12 individuals in Saskatchewan to be named to the Joint Steering Committee of the Saskatchewan Voluntary Sector Initiative. This committee will develop a framework to help strengthen and build capacity in Saskatchewan's voluntary sector. If you would like more information please call Sheri at 955-1748.

We would like to thank our funders...

- ☆ The Saskatoon Foundation
- ☆ Community Initiatives Fund – Gov't of Saskatchewan
- ☆ Cargill
- ☆ Regional Health Authority #6 (formerly Saskatoon District Health)

Volunteer Saskatoon is a program of:



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### Join the Volunteer Saskatoon Team...become a Volunteer Community Consultant and Trainer for the Volunteer Leadership Development Program!

Volunteer Saskatoon, a program of the United Way of Saskatoon, is pleased to launch the Volunteer Leadership Development Program. This program provides volunteer-led training and consultation services to increase the effectiveness of voluntary boards.

Volunteer Saskatoon is currently planning for the launch of the Volunteer Leadership Development Program (VLD). Volunteer Saskatoon will soon be taking applications from individuals with experience in board development and training, group facilitation, working with community organizations and /or adult education and who are interested in volunteering to take the VLD training course. Rebecca Levant and Elva Keip (both are independent self-employed consultants and National Volunteer Trainers for United Way of Canada – Centraide Canada) will offer the in-depth training on January 24, 25 and 26, 2003. For more information please call Sheri at 955-1748.

### Volunteer Saskatoon's Featured Resources\* ...

- ☆ Well-Centered - Policy Development for Volunteer Centres - 2<sup>nd</sup> Edition, Linda Graff
- ☆ Training Sessions for Volunteer Coordinators, Volunteer Centre of Montreal
- ☆ Family Volunteering - A Discussion Paper, Paddy Bowen & A.J. McKechnie

*"To support community collaboration that fosters volunteerism and participation for volunteers and organizations"*

**VOLUNTEER  
SASKATOON**